

THE HUMAN RELATIONS COMMISSION OF CARROLL COUNTY was formed in 1989 to help foster unity and harmony by working to prevent and remedy discrimination as defined by Maryland law. The Commission has a two-fold mission. In the words of its original charge, the commission will seek:

- 1. TO PROMOTE HARMONY AND UNDERSTANDING AMONG THE CITIZENS OF CARROLL COUNTY**
- 2. TO ENSURE THAT ALL INDIVIDUALS ARE FREE TO EXERCISE AND ENJOY ALL CIVIC, ECONOMIC, POLITICAL, HOUSING RECREATIONAL AND OTHER HUMAN RIGHTS**

“Harmony and Understanding”

To achieve its first goal, the Human Relations Commission conducts various programs for the citizens of Carroll County.

For the younger citizens, the Commission and The Carroll Citizens for Racial Equality work with the Board of Education and McDaniel College to conduct Leadership

Conferences for the County’s public elementary, middle, and high schools. These conferences reach approximately 250 pupils per year. For all citizens, the Commission, in partnership with other organizations, sponsors special programs such as lectures and panel discussions. Examples include the “Many Rivers Crossed” series on the history of the Civil Rights Movement and a presentation by member of the Buffalo Soldiers

Finally, at its annual Human Relations Awards Dinner every spring, the Commission recognizes people who have made special contributions to human harmony and understanding. Past recipients include Dr. Ira G. Zepp, Author and Educator; Paula Langmead, CEO of Springfield Hospital; and Bernard Jones, Community Activist.



This volunteer Commission meets the second Monday of each month at 6:30 at the Non-Profit Building located at 255 Clifton Blvd in the lobby conference room.

Freedom “to exercise...human rights”

To achieve its second goal, the Commission receives and attempts to resolve complaints involving discrimination.

What is Discrimination?

Discrimination involves acting in a prejudicial manner regarding a person because of race, gender, color, creed, religion, physical or mental disability, sexual orientation, marital status, national origin or ancestry. It may also involve failing to act or delaying action.

These are forms of discrimination specified as illegal under Article §20–602 of the Annotated Code of Maryland.

Discrimination may arise with negative consequences in numerous areas of everyday life, including:

- Education
- Finance
- Housing
- Recreation
- Public Accommodation
- Employment
- Health and Welfare
- Law Enforcement
- Community Relations

What Can I Do?

Report discrimination when you feel it has happened to you. Overlooking these situations only perpetuates injustice. The Maryland Commission on Human Relations has a 180-day filing requirement for complaints covered under State Government Article §20-602 of the Annotated Code of Maryland.

Employers, Businesses, Landlords

By understanding and complying with Maryland law, you can avoid complaints. The Carroll County Human Relations Commission can help you achieve this goal by providing training and advice to your management and staff.

How do I file a complaint?

Complaint forms are available at the Community Foundation of Carroll County, Inc. offices, located at 255 Clifton Blvd., Suite 313 Westminster, MD 21157 or on our website.

www.carrollcommunityfoundation.org

complete the complaint and release forms and return them to the address listed.

- A member of the Commission will contact you to discuss your complaint.
- An investigation will be conducted involving all parties and ending with the Commission recommending resolutions.
- If agreement cannot be reached, you will be advised of your rights and options

**ALL COMPLAINTS ARE STRICTLY
CONFIDENTIAL**

Yes, I want to support

Carroll County Human Relations Commission

Enclosed is my

Tax-deductible gift of:

\$ _____

Please make checks payable to:

*THE COMMUNITY FOUNDATION OF
CARROLL COUNTY, INC.*

CCHRC

Name _____

Address _____

City _____

State _____ Zip _____



255 Clifton Blvd., Suite 313
Westminster, MD 21157
410-876-5505

Carroll County Human Relations Commission



Established 1989

**A Fund of the Community Foundation
Of Carroll County, Inc.**